



Divine Concrete, Inc. is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law.

INTRODUCTORY INFORMATION

Name: _____ Date _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

Email Address: _____

APPLICANT QUESTIONS:

Type of work desired: _____ Desired Salary: _____

Are you eligible to work in the United States?

Do you have a current driver's license?

Have you ever had your driver's license revoked or suspended?

If YES, Explain: _____

Do you have a current CDL?

Have you ever been convicted of a crime other than a minor traffic violation?

If YES, Explain: _____

Please list any traffic violations you've had in the past 3 years:

Have you ever served in the U. S. Military?

Can you perform the essential functions of this job?

i.e.: lifting up to 50 lbs., bending for long periods of time, sitting for long periods of time, kneeling

EDUCATION:

High School or last grade Completed:

Name & Address of School: _____

Did you graduate? _____ **If NO, # of years completed:** ____

College or Technical School

Name & Address of School: _____

Degree: _____ **Did you graduate?** _____ **If NO # Years Completed:** ____

EMPLOYMENT HISTORY:

List jobs starting with the most recent:

Employer: _____ **Phone #:** _____

Address: _____ **City:** _____ **State:** _____

Position/Title: _____ **Supervisor:** _____

Start Date: _____ **Ending Date:** _____ **Beginning Salary:** _____ **Ending Salary:** _____

Duties: _____ **Reason for Leaving:** _____

Employer: _____ **Phone #:** _____

Address: _____ **City:** _____ **State:** _____

Position/Title: _____ **Supervisor:** _____

Start Date: _____ **Ending Date:** _____ **Beginning Salary:** _____ **Ending Salary:** _____

Duties: _____ **Reason for Leaving:** _____

Employer: _____ **Phone #:** _____

Address: _____ **City:** _____ **State:** _____

Position/Title: _____ **Supervisor:** _____

Start Date: _____ **Ending Date:** _____ **Beginning Salary:** _____ **Ending Salary:** _____

Duties: _____ **Reason for Leaving:** _____

WORK RELATED REFERENCES: (Do not list relatives)

Name	Occupation	Years Known	Contact Information
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

AVAILABILITY:

Hours willing to work: **Full Time** **Date Available:** _____
 Part Time **Are you willing to work Saturdays?**
 Either

STATEMENT

I understand that employment with Divine Concrete, Inc. is at will, meaning that I or Divine Concrete Inc. may terminate my employment at any time, or for any reason consistent with applicable state or federal laws.

I authorize Divine Concrete, Inc. to conduct a thorough background investigation of my work and personal history, and to verify all data given on this application and during interviews. I hereby release Divine Concrete, Inc. and its representatives or agents, from any liability that might result from such an investigation. I authorize all individuals, schools and firms named to provide any requested information and release them from all liability for providing the requested information.

I understand that this application will be active for a period of 180 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature of Applicant: _____ **Date Signed:** _____